From Surviving to Thriving

Growth Levers for Law Firms









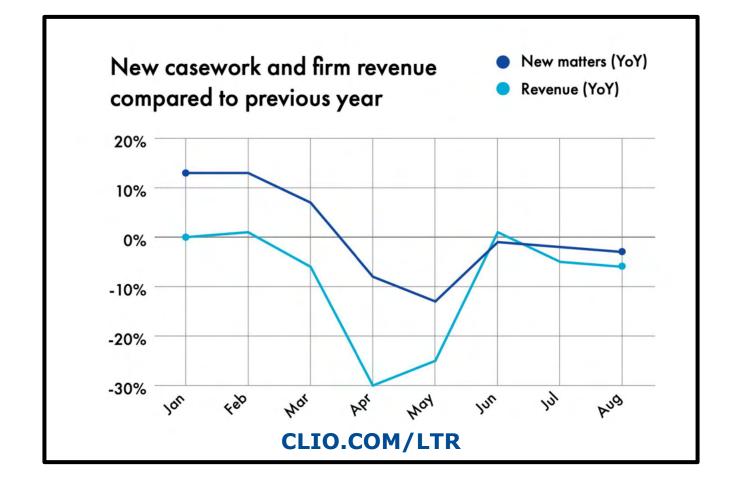




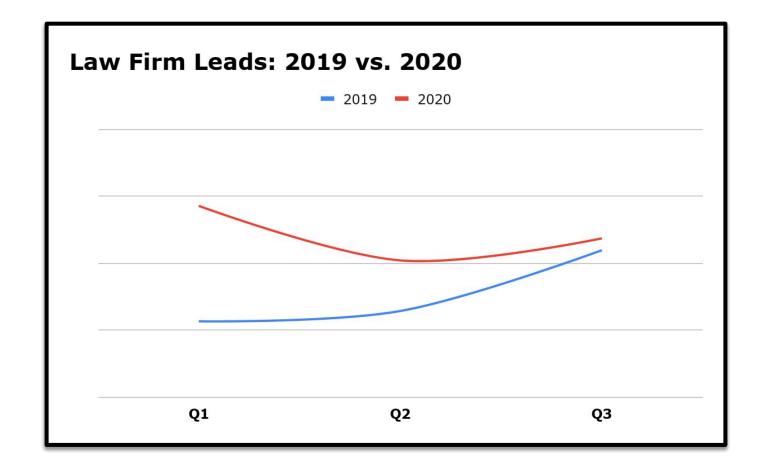
Key 2021 Marketing Trends and the Tactics to Help You Thrive













AVERAGE LAW FIRM*

Q1 2020: Revenues **UP** 10% vs 2019

Q2 2020: Revenues **DROP** 8% vs. 2019 (New Matters Drop 30%)

*from Clio Legal Trends Report 2020

LAW FIRMS INVESTING IN MARKETING*

Q1 2020: Leads <u>UP</u> 55% vs. 2019

Q2 2020: Leads **DROP** 20% vs. Q1

Q2 2020: Leads **UP 23%** vs 2019

*GNGF Data: Law Firms minimum spend of \$12,000/year on Marketing



Marketing Trend #1:

The way people find your Law Firm has become more fragmented



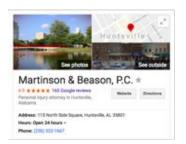






4.9 ★★★★ 165 Google reviews Personal injury attorney in Huntsville, Alabama



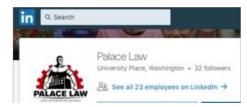






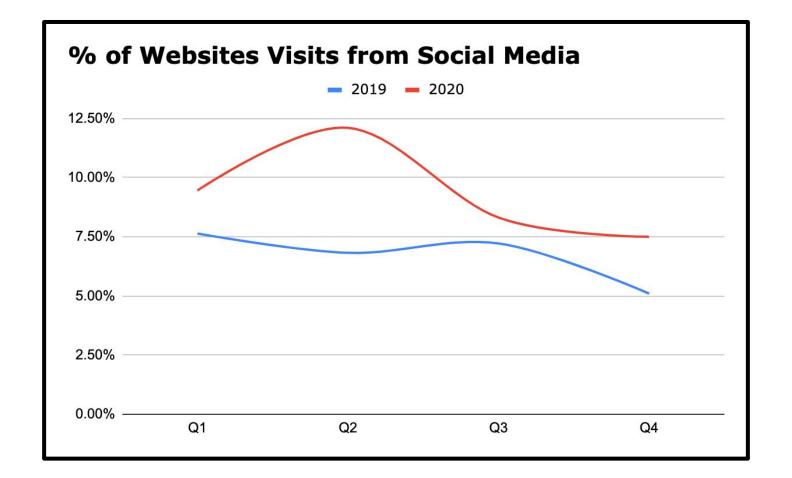






Have no legal fear







Your Marketing Strategy should be Multi-Channel

Build a Content strategy that incorporates at least 3 channels

Tactics:

- Website Content
- Email Newsletters
- Social Media Posting
- Video and Commercials on YouTube
- Google Paid Ads and Social Media Ads
- Google My Business
- Webinars
- TikTok?





Marketing Trend #2:

Consumers Expect Digital Service Options



"Reimagining marketing in the next normal"

McKinsey & Company

- Teladoc Health...reached 1.7 million people in the US in Q1 2020, twice as high as in Q3 2019...
- ...we have vaulted five years forward in consumer and business digital adoption in a matter of around eight weeks.
- Fully 75 percent of people using digital channels for the first time indicate that they will continue to use them when things return to "normal."



CMO Survey

Deloitte.



- The "return to normalcy" is not expected to occur for up to 1-2 years.
- "increased value placed on digital experiences" is expected to "never return" to pre-pandemic days... this is viewed as a permanent change.
- 25.3% of B2C Services generated from internet based sales respectively.
- Small companies are also selling/servicing more online, with companies under 500 employees selling 26.1% over the Internet (more than larger companies)



Highlight Your Customer Experience Improvements

Did you accelerate your operations to meet consumer needs? Include this in your brand message

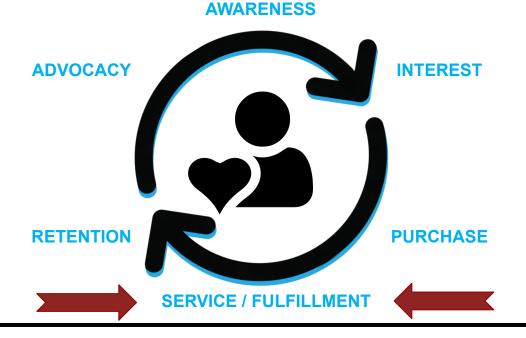
- Ease of Online Consultations / Meetings
- Payment Plans, Credit Cards
- Productized Services, Flat Fee, Subscriptions
- Faster Turnaround
- Client portals, shared documents





Client Journey

Practice Management vs. Customer Relationship Management

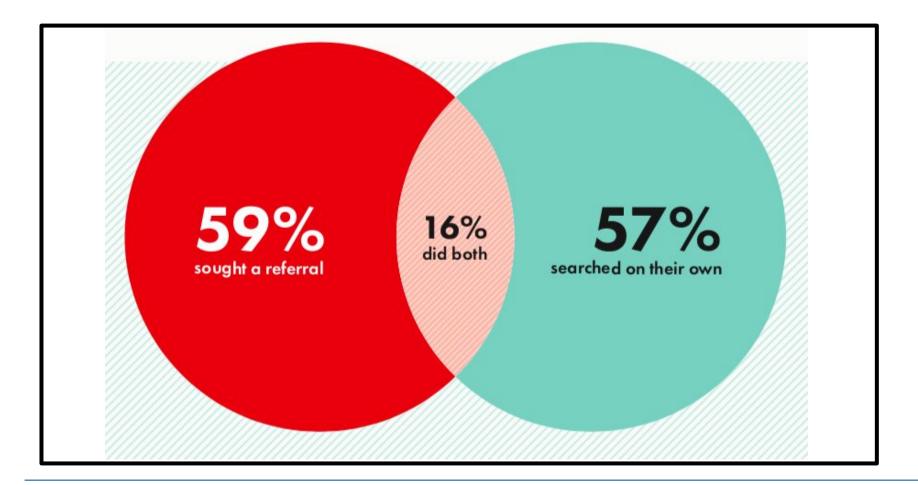




Marketing Trend #3:

Google is Now a Referral Partner





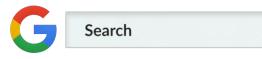


Use Digital Tools to Enhance Referrals

- Digital assets for referral partners: checklists, e-books, webinars
- Create email newsletters targeted to your referral partners
- Optimize your Google My Business Profile
- Get Reviews twice the competition



Google is a referral partner: Search Engine Optimization a must











Complimentary Book

PDF eBook version of our best-selling book sent to your email

GNGF.COM/THRIVE







Reaping the Rewards of Responsiveness in a 24/7 World

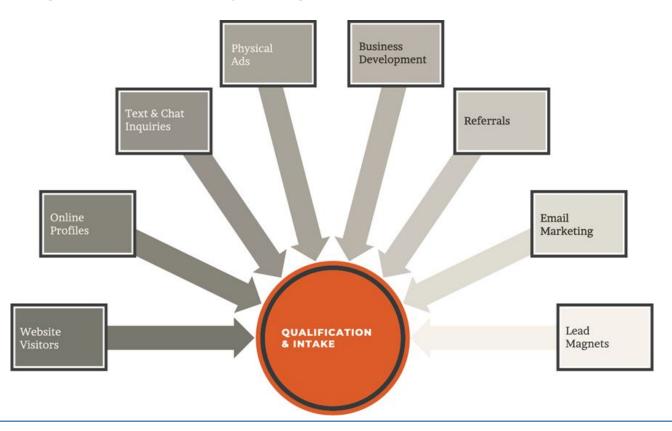
Let's Talk "Omnichannel" Communications

Responsiveness is a function not only of speed, but also of channel. Switching channels creates friction, and friction causes lost leads. Respond in-channel, instantly, to optimize conversions and client experience. Call answering is critical, but increased screen time now demands businesses to respond via text-based communications like chats, texts, and social messages.





Answering: From Every Angle





Meeting Consumer Expectations

Consumers are impatient

Speed is everything to today's buyers, and patience wears out at 10 minutes.

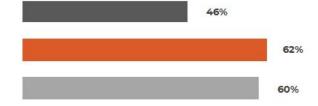
82%

of consumers rate an "immediate" response as important or very important when they have a marketing or sales question.

90%

of consumers rate an "immediate" response as important or very important when they have a customer service question.

Percentage of consumers who define "immediate" as 10 minutes or less, by their stage in the customer journey.



Base: 1,000 consumers in the US, UK, Australia and Singapore Source: HubSpot Research Consumer Customer Support Survey, Q2 2018

HUBSPOT RESEARCH



State of Small Service Businesses - 2021

Increasing incremental revenue per client Looking forward to 2021, what areas of your business are you 11 most focused on improving? 244 out of 244 answered Adding a new service, product, or practice area 12 76.6% / 187 resp. Increasing revenue Hiring freelancers 13 67.2% / 164 resp. Improving systems & workflows Opening a new office 14 57.8% / 141 resp. Increasing clients 15 42.2% / 103 resp. Improving productivity Overall, how are you feeling your business will perform in 2021 compared to 2020? 38.5% / 94 resp Delegating more 244 out of 244 answered 32.8% _{/ 80 resp.} Hiring staff I'll strongly outperform 2020 32.8% / 80 resp. Increasing profit margins I'll moderately outperform 2020 32.4% / 79 resp. Improving monitoring & measurement of results (KPIs) It'll be about the same as 2020 32.0% / 78 resp. Working fewer hours/improving work-life balance I expect 2021 performance to be worse than 2020 29.9% / 73 resp. Improving goal-setting & strategic planning 10



29.5% / 72 resp.

15.6% / 38 resp.

6.6% / 16 resp

0.8% / 2 resp.

48.0% / 117 resp.

40.2% / 98 resp.

11.1% / 27 resp.

0.8% _{/ 2 resp.}

Consumer Buying Statistics Affecting Law Firms



82% of consumers expect an immediate response when inquiring about services



67% of law firm clients say their "decision to hire" is most influenced by an attorney's initial responsiveness to their first contact



64% of legal consumers look for an attorney who offers a free initial consult



59% of PNCs did not hire an attorney after the consult



LEAD CONVERSION FLOW

GENERATE CAPTURE Contact **Lead Sources** Response Intake & Conversion Qualification Methods (Generation) Methods Scheduling Good leads Basic intake Referrals Phone Attorney Reviews **Email** Delayed Instant Local Listings In-house Text Follow-up Transfer assistant or PPC call Call-back Web Chat paralegal Social Media Appointment Email drip Content & Freebies Receptionist (Advice, Forms, service Calculators) Full intake New client! Technical SEO Al service Link Building



Qualification

Bad leads

P

Referrals

Good Will &

Future Clients

26

Leads come in, but who's responding to them?

Know your gains and losses at every stage to begin optimizing.



COST AND REVENUE	MARKETING COA & ROI
\$5,000	\$5.00 Visitor
	\$62.50 Lead
	\$125.00 Opportunity
	\$250.00 Consultation
\$20,000	\$500.00 Client
	\$5,000



Inconsistencies are solved by better systems & service that leverage outsourcing and automation

OUTSOURCING FITS MID-FUNNEL...



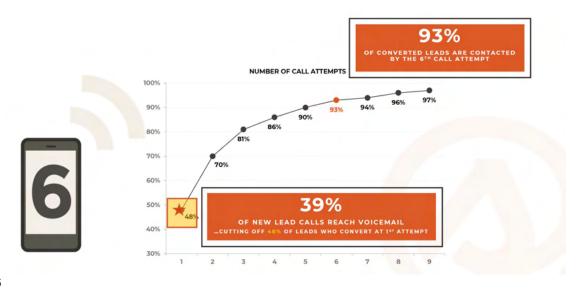


Phone Systems & Services: Low-Hanging Fruit

- Mobility & Accessibility
 In-the-loop w/o interruptions
- Menus & routing
 - Leads vs. clients vs. court staff
 - Prioritization & delegation
- Don't neglect "outbound" responsiveness
- Blasts & sequences
- Overflow call handling
- After-hours handling
- Blocking spam & sales calls

Services:

- IVR vs. answering vs. receptionists
- Messages vs. workflows
- Cost: considering net value, not just upfront expenditure





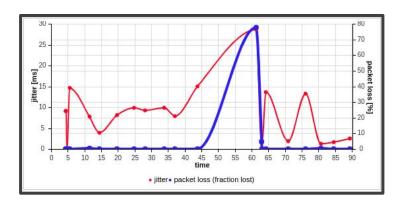
Phone Precautions

Potential Issues & Common Complaints

- Phone systems
 - Ring delays (latency, mainly)
 - No real-time support (Google Voice forums)
 - No tracking or analytics (How will you track marketing ROI? Answers: CallRail, Google Tags, ASK!)

Answering Services & Receptionists

- Limited impact (answer/transfer/message vs. workflows & integrations — consider impact on time-to-conversion & opportunity cost of key staff's time)
- Adherence to directions
- Language gaps (no Spanish speakers)
- Single-channel vs. multi-channel coverage for chat, text, Facebook

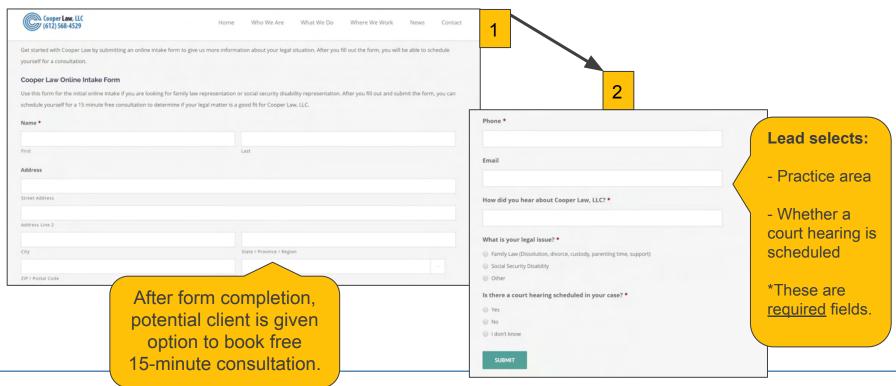


MORE: Read Smith.ai guest blog post "How to Get Crystal-Clear VolP" by Graham Nelson-Zutter, Cofounder & CTO of Corvum.io, a Clio-integrated VolP provider dedicated to legal professionals.



After the "Answer:" Basic Intake (Capture-to-Help Model)

Standard intake form : Cooper Law, LLC online intake form

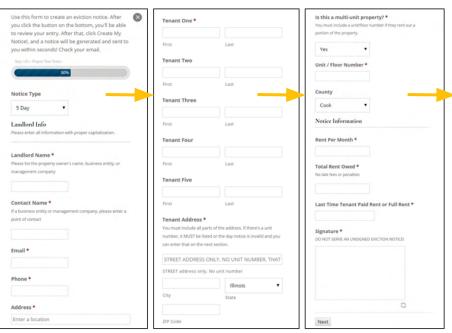




After the "Answer:" Help-First Model (then Capture)

Alternative forms that double as basic intake forms:

- ► Traffic ticket estimate request form vs. standard traffic ticket intake
- <u>Eviction notice</u> (see below)



Landlord receives completed eviction notice via email with submission instructions

Law firm is notified of new lead

Reminder is scheduled for follow-up based on "notice type" timing, e.g., 5 days



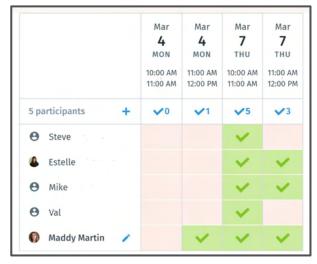
Smart Calendaring Solutions: Book Leads & Much More

- Integration for web, email, workflows
- Reduce scheduling back-and-forth
 - 2 people: Clio, Calendly
 - ▷ 3+ people: Doodle
- Outsourcing & automation
- Precaution: Don't block time using deadlines

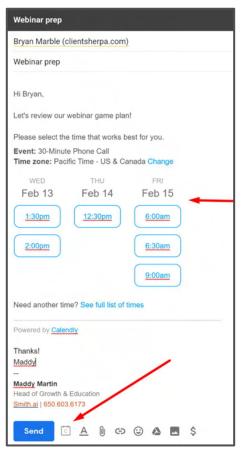
Wisestamp



Doodle



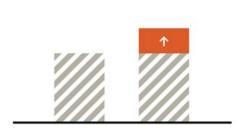
Calendly





The Move to Chat. Exposing What You've Been Missing Chat lets you get in front of the call (or even eliminate it)

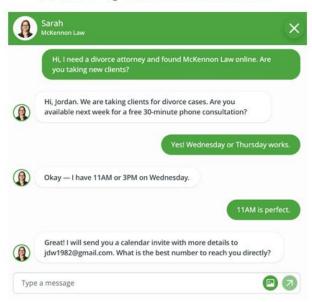
MORE CLIENTS, MORE PRIVACY FEWER INTERRUPTIONS



Professional services firms that use website chat see a 20-30% increase in lead conversion.

Expect 1 net-new chat lead for every 4 calls

LEAD QUALIFICATION



REAL-TIME ENGLISH-SPANISH TRANSLATION





The Difference Between Live Chat and Chat Bots



A Chat Bot is an automated service that lives on your website. Powered by artificial intelligence, it can offer simple answers to common questions that have been programmed into the system, such as the location of the office, practice areas of the firm, process for setting up a consultation, and more.

Chat bots get smarter over time thanks to interactive training with the firm's attorneys and staff.



Live Chat is when messages initiated by a website visitor are addressed by a live person who has the ability to answer questions, carry out complete workflows (such as lead qualification and consult scheduling), and help existing clients obtain information or connect with staff or an attorney. Live Chat can be staffed by in-house teams or remotely by third-party vendors.



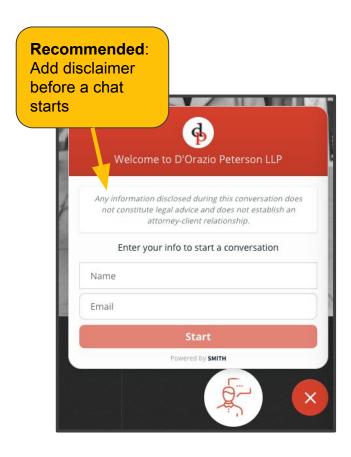
Hybrid Chat combines Live Chat and Chat Bots for the accuracy of an automated system with the sensitivity of a real person.





Chat Best Practices

- Proactive: Staff with live agents, and choose proactive, yet patient, engagement
- ▶ Page-specific help: Reduce cost, focus on top-converting pages
- ► **Gatekeeping**: Serve as "gatekeeper" to online calendar for consultations to reduce no-shows and cancellations
- Sentiment sells. Focus on sentiment first, goal second.
- Lead qualification & referrals: Identify leads with your custom criteria
 - Schedule consults & initiate call-backs with qualified leads
 - Refer out "bad" leads
- Chat-to-call: Instant transcripts and chat-to-call flow allow immediate, informed intake by remote or in-house staff





Sounds great? Wait! None of this works without identifying what makes a good lead. Document THEN delegate.

CREATE YOUR IDEAL INTAKE FORM



GOAL

Standardize data collection to consistently capture, qualify, and route PNCs.



INSTRUCTIONS

Within each section, add the information you need to collect to effectively and efficiently screen PNCs.

FIELDS	
	FIELDS





Now, it's game time

- Identify 5-10 preliminary lead-qualification questions
 - Focus on "must have" qualities to filter leads: good vs. bad
- Build a basic, shareable intake form (publicly accessible link)
- Define qualification & intake processes, and consider how to handle each step:
 - Self (continue doing)
 - Streamline (cut/reduce/ease)
 - Automate (w/ software or app)
 - Outsource (w/ service)



Get in position to win

- Prioritize fixes by greatest time consumption, importance (lawyering) & urgency
 - Consider <u>Eisenhower Decision Matrix</u>
 - □ Tips:
 - Qualification & payments are often most time consuming & most easily outsourced
 - Data entry & lead follow-up are most easily automated
- Implement new form & process in next 30-60 days, depending on scope, cost & difficulty.
- Wait 1-2 months to re-stabilize. Evaluate impact: savings, earnings, leads, clients, work/life balance, stress levels, sleep quality, etc.
- Re-evaluate process & improvement opportunities 1-4 times per year.

Far-reaching impacts on your firm





Free resources to help you identify & implement responsive practices





[eBook] Fortifying Your Frontlines: How to use Virtual Receptionists for Small-Business Growth





Key to Thriving: Time Saving Legal Technology Solutions

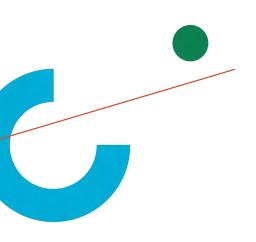






Our Data Inputs

All results are anonymized and aggregated



Clio's app data

Aggregated and anonymized data contributed from tens of thousands of legal professionals.

Surveys of US legal professionals

Multiple surveys with over 1,000 responses containing qualitative and quantitative results from practicing legal professionals.

Surveys of US general population consumers

Multiple surveys of over 1,000 responses from members of the general population.



Survey Data

Survey of US legal professionals.

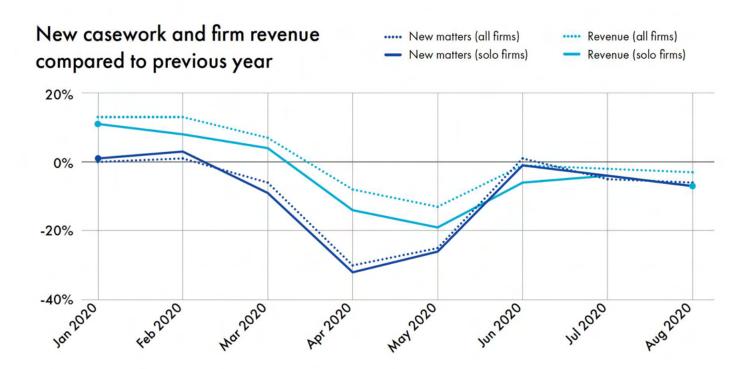
- April 3 to 9: 485 respondents
- April 20 to 24: 654 respondents
- May 4 to 14: 609 respondents
- May 18 to 29: 783 respondents
- June 15 to 22: 566 respondents
- July 13 to 22: 635 respondents
- August 6 to 22: 1,044 respondents

Survey of US general population consumers.

- April 14: 1,042 respondents
- May 4 and 5: 1,019 respondents
- May 18 and 19: 1,055 respondents
- June 16 to 18: 1,004 respondents
- July 13 to 14: 1,003 respondents
- August 4 to 7: 1,002 respondents



Impact: Casework and Revenue

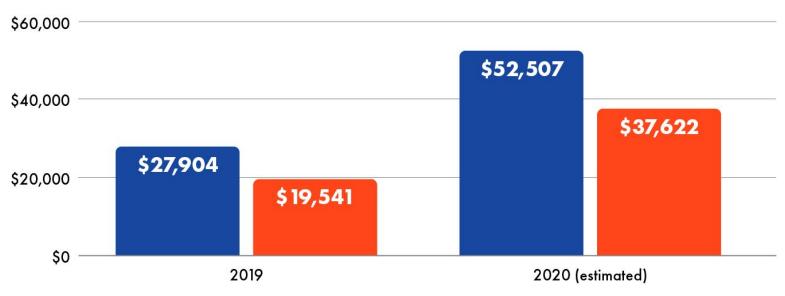




Additional revenue collected by firms using multiple solutions* (per lawyer)



All firms



^{*}Electronic payments, client portals, and client intake and CRM





are concerned about the success of their legal practice

47%

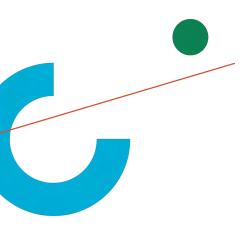
are concerned about even making a living at all



are concerned that their clients won't be able to pay them



There are tangible reasons for their concern. They've seen their businesses suffer.



From our Survey Data

60% of solos reported seeing a decrease in the number of clients reaching out to their firms.

24% had to forfeit revenue by June 2020.

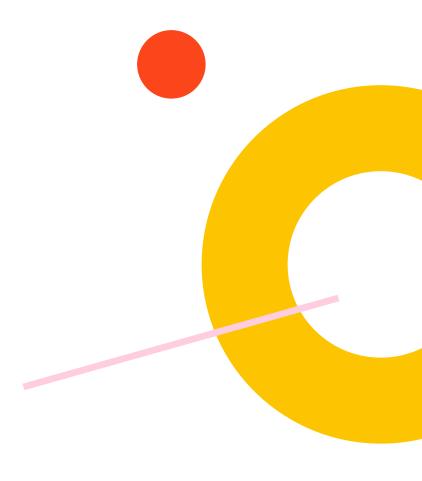
15% of solo lawyers had to lay off staff by July of last year.



How have client expectation changed?



OF CONSUMERS SAID THAT TECHNOLOGY IS MORE IMPORTANT TO THEM NOW THAN IT WAS BEFORE THE CORONAVIRUS PANDEMIC.





OF CONSUMERS SAY THEY USE MORE TYPES OF TECHNOLOGY.



OF CONSUMERS SAY
THEY'RE MORE
COMFORTABLE WITH
TECHNOLOGY.





of consumers would prefer videoconferencing with a lawyer over a phone call. 65%

of consumers prefer paying for legal services electronically.

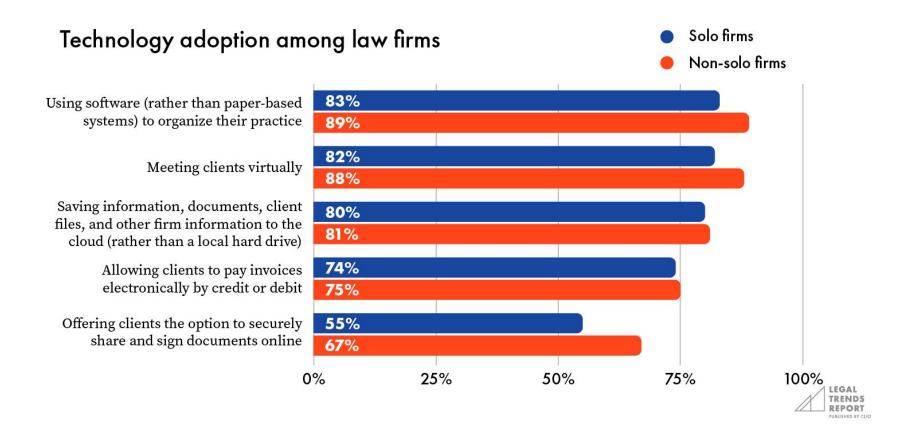


of consumers prefer working with a lawyer who can share documents electronically.



Despite the benefits of adopting technology, solos are slower than other practitioners at adopting.







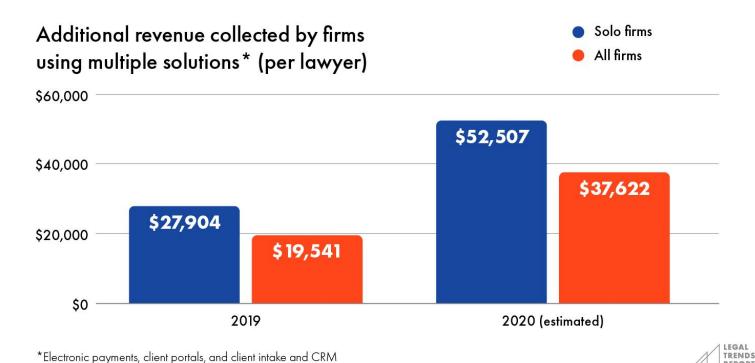
Technology adoption in 3 key areas drove performance.

1. Client Intake and Legal CRM

- 2. Online Payments
- 3. Client Portals



Another look

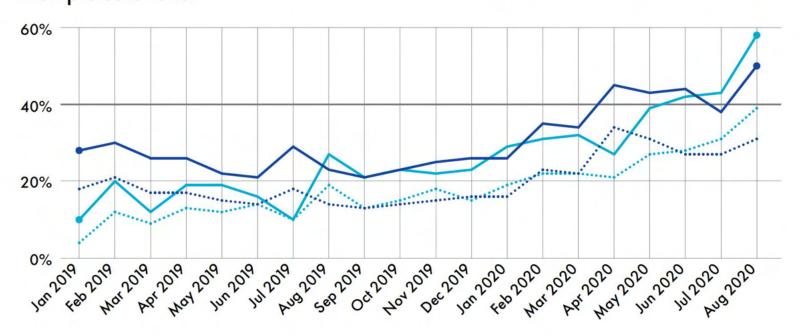




REPORT

Advantages to using multiple solutions

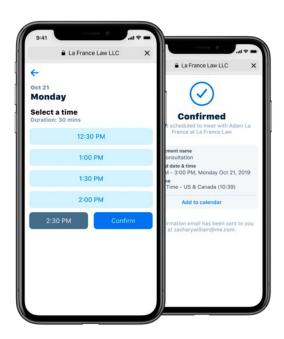
- **** % difference in total matter volume (all firms)
- % difference in total matter volume (solo firms)
- " % difference in total revenue (all firms)
- % difference in total revenue (solo firms)





Improving Acquisition

•Improving acquisition: Scheduler + automated follow-ups

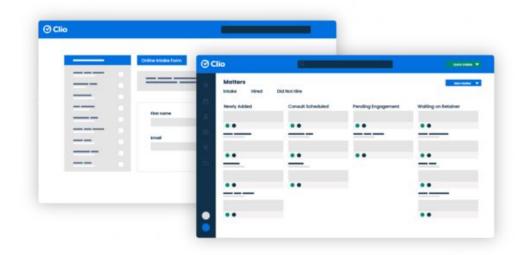






Streamlining Intake With Clio Grow

- Make the client intake
 process more efficient—and
 personal
- Automate tasks, so you can focus on what matters most
- Know which matters and clients drive your success







Give the People What they Want: Thriving with Online Payment Technology

If billing and collections are the lifeblood of your practice, you need to do everything you can to reduce friction and increase predictable, reliable, and on-time payments in your practice.



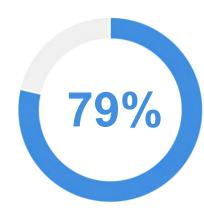
Today, your clients want payment options



people now prefer to pay with a credit or debit card



online households report paying bills online



consumers have switched to paperless billing

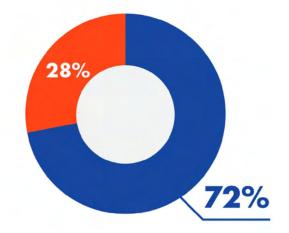


say having multiple ways to pay a bill increases their satisfaction

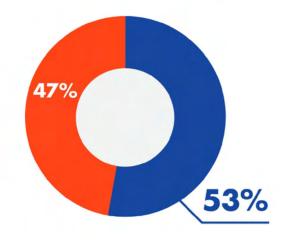


Electronic payments

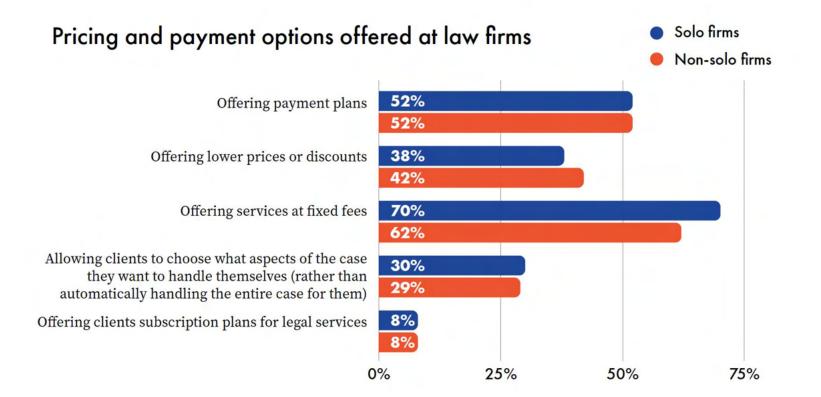
72% of consumers would prefer to pay their legal fees via payment plan



53% of law firms are equipped to offer payment plans









Online payments lets you...

- ✓ Improve communication
- ✓ Offer a 24-hour virtual service
- Put the ability to pay right in your clients' hands
- Provide instant payment confirmation
- Appeal to younger, tech-savvy clients





Improving your processes: billing and collections



Billing and collections

- Use credit cards/online payments to your advantage
- Get paid the same day (or hour) an invoice is sent out
- Send clients payment links for exact amounts
- Set clients up on a payment plan with authorization forms



#ProTip on authorization forms

Have your fee agreement echo your credit card authorization forms





Tips for getting money in the door

- Don't be shy
- Be practical and organized
- Bill clients regularly, predictably, and close to payday
- Follow up on unpaid invoices EARLY and REGULARLY
 - Have the attorney working on the case be the one to reach out
 - Give people an immediate and frictionless way to pay
 - Consider offering discounts for immediate payment remittance



Online payments in the age of COVID-19



Stories from the front line



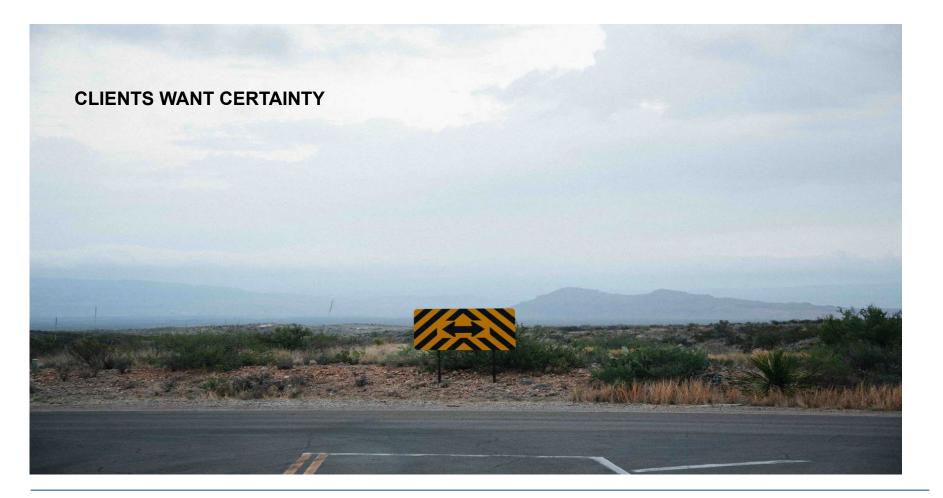


LAWCLERK

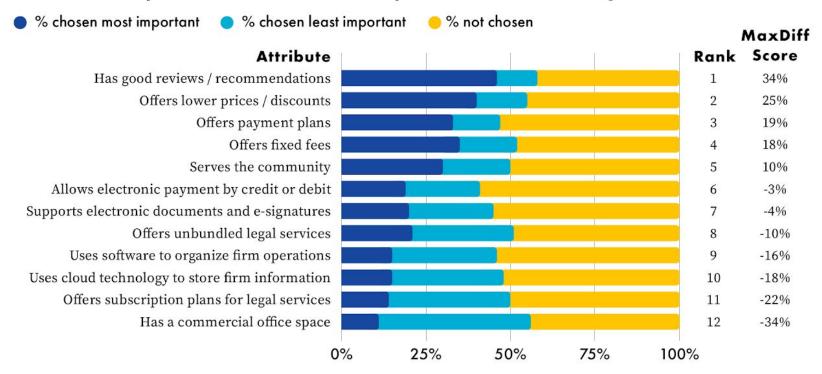
Thriving with Improved Law Firm Business Models

Now is our Chance to Do Law Better





MaxDiff analysis on what makes a lawyer hireable according to consumers



Clients Want Non-Hourly Billing

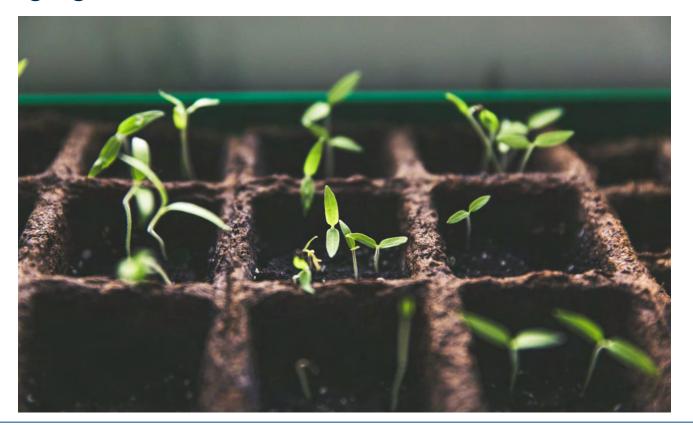
Flat Fees

Unbundled Services

Minimum Fees

Subscription Plans

Managing Growth



LAWCLERK

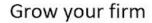
80

Modern Staffing



Why outsourcing makes sense







Minimize stress



Make more money



Access expertise ... and more!

On Demand Access to Top Talent



County prosecutor by day



Has her own solo practice in Texas



Retired Harvard law grad who loves to write



Former RN, now <u>full time</u> freelance lawyer

On Demand Access to Top Talent



Works at UN High Commission for Refugees



9th Circuit extern, now bankruptcy freelancer



Associate GC at large bank with JD/MBA



Stay at home mom with 10+ years experience



LET'S DO THE MATH ...

- Flat fee project to freelancer: \$1,000
- Hours worked 8.5
- Reasonable market rate: \$200
- 8.5 x \$200 = \$1,700 billed to client
- Profit = \$700



Bring more profits to your firm each and every month with

LAWCLERK'S VIRTUAL ASSOCIATE SUBSCRIPTION PROGRAM.

HIRE A VIRTUAL
ASSOCIATE FOR
40 HOURS A MONTH

Pay the Virtual Associate \$100/hour

Monthly total = \$4,000

YOU CAN BILL THE VIRTUAL ASSOCIATE'S TIME

TO YOUR CLIENT AT REASONABLE MARKET RATE FOR YOUR PRACTICE AREA AND JURISDICTION.

Reasonable market rate - \$275

40 x \$275 = \$11,000

INCREASED MONTHLY PROFIT

\$7,000

Over the course of the year drive an additional \$84,000 profit to your firm with no added overhead!

If you've been dreaming of a freelance career



Get in Touch!

Mark Homer

mark@gngf.com | expert@gngf.com

Maddy Martin

maddy@smith.ai | hello@smith.ai

smith.ai/member-benefits/the-missouri-bar

Nefra MacDonald

nefra.macdonald@clio.com | sales@clio.com

https://www.clio.com/partnerships/bar-associations/

Amy Mann

amann@lawpay.com | experts@lawpay.com

lawpay.com/mobar

Kristin Tyler

ktyler@lawclerk.legal | support@lawclerk.legal

content.lawclerk.legal/mo-bar-members

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Questions?

Thank you for attending!









