

As law firms evolve, more attorneys are discovering the benefits of working remotely. Transitioning from a traditional office to a virtual law practice requires more than just moving online. It involves thoughtful planning, ethical compliance, and the right technology.

This guide will walk you through what to consider as you launch or transition to a virtual law practice.

Plan Your Virtual Law Practice

When establishing a virtual law practice, careful planning is important to both upholding professional responsibilities and optimizing workflow. When you are first starting, keep these key areas in mind:

- ➤ Contact your insurance carrier and update your malpractice insurance as needed; confirm it covers remote work arrangements.
- > Consult with your accountant to verify if your firm's entity and tax structure remain optimal for a remote work model.
- Establish a professional, private, and distraction-free home office environment to ensure client confidentiality.
- Revise your engagement letters to address virtual communication protocols, cybersecurity risks, and client responsibilities.
- ➤ Plan for secure and reliable technology. This includes encrypted communication, secure data storage, cybersecurity protocols, and a strategy for data backup.

Other Resources:

<u>LegalFuel New Law Practice/New Office Checklist</u> <u>LegalFuel Document Library > Sample Business Plan</u>

Creating a Client-Centered Virtual Experience

Ensure your virtual practice provides a seamless, professional, and accessible experience for every client with the following tips:

- Work from a quiet, well-lit area for video calls to project a professional image.
- ➤ Provide clients with secure access to a dedicated client portal for document sharing and communication.
- ➤ Utilize digital onboarding forms with e-signatures for efficient and convenient client intake.
- > Set clear expectations with clients on how and when you will communicate, such as by email, phone, or a client portal.
- Offer online scheduling tools to simplify appointment booking and reduce back-andforth.
- ➤ Consider periodic video meetings to foster a stronger connection and build rapport with clients.
- ➤ Provide clear, user-friendly instructions for clients who may be less comfortable with online platforms.

Other Resources:

Best Practices for Professional Electronic Communication
Best Practices for Remote Court Proceedings

Suggested Technology

Equipping your virtual law office with the right technology is crucial for efficiency, security, and client service. Below are considerations for hardware and software needs:

Hardware:

- Laptop or desktop with sufficient processing power
- High-speed internet
- Noise-canceling headset
- High-definition webcam (built-in on the computer or external camera component)
- Scanner/printer
- Second monitor and docking station
- Shredder or secure shredding service for physical documents

Software & Digital Tools:

- Client portal for secure communication and document sharing
- Calendar scheduling software
- Video conferencing software
- Digital signature apps
- Secure online payment options
- Document automation tools
- Cloud storage with security features
- CRM software for client intake and lead tracking
- Encrypted email solutions
- Backup systems with disaster recovery plans

Other Resources:

<u>LegalFuel Practice Management Software Guide</u>
<u>LegalFuel Records Management, Retention, and Destruction Guide</u>

Data Security & Cyber Risk Management

Protecting client data and mitigating cyber risks are top ethical obligations for any law firm, especially in a remote environment. Work with an IT professional to ensure your computer security and software are up to date, focusing on the following areas:

- > Implement and enforce the use of strong, unique passwords, combined with multi-factor authentication (MFA) for all accounts and devices.
- ➤ Utilize encryption for all data, both in transit (e.g., during email transmission or cloud uploads) and at rest (e.g., on devices and in cloud storage).
- ➤ Consistently apply security updates and patches to all software, operating systems, and devices as soon as they become available.
- Always use a Virtual Private Network (VPN) when connecting to firm resources from unsecure or public networks.
- Ensure video conferencing platforms are configured securely, and store any recordings, transcripts, and meeting notes in encrypted formats.
- ➤ Use secure client portals for the exchange of all sensitive documents and communications.
- Enforce a device policy requiring antivirus software, firewalls, and automatic screen locks on all devices used for firm business.
- > Implement automated and redundant data backup systems to protect against data loss.

- ➤ Develop and regularly review a comprehensive disaster recovery plan to ensure business continuity in the event of a cyber incident or data loss.
- Consider obtaining cyber liability insurance to protect your firm against the financial impacts of a data breach or cyberattack.

Other Resources:

<u>Florida Bar Committee on Cybersecurity and Privacy Law Recommendations 25-1</u> <u>LegalFuel After Disaster Strikes Checklist</u>

Marketing Plan:

Transitioning to a virtual practice may require a strategic marketing approach to maintain and grow your client base. Consider the following as you develop your strategy:

- Develop an online presence through a professional website and a strategic social media presence. This compensates for reduced walk-in traffic and local visibility.
- ➤ On your website, clearly state your operating model (e.g., "by appointment only") and specify the geographic areas or counties you serve for in-person meetings, if applicable.
- > Create online content (e.g., blog posts, articles) that addresses common legal questions and highlights your expertise.
- > Encourage satisfied clients to leave reviews on reputable platforms and manage your online reputation professionally.

Other Resources

The Florida Bar Advertising Handbook
Advertising Regulation and Information
LegalFuel All Marketing Topics
LegalFuel Website and Email Setup Guide

Florida Bar Rules That May Impact Remote Legal Work:

4-1. CLIENT-LAWYER RELATIONSHIP RULE 4-1.1 COMPETENCE

A lawyer must provide competent representation to a client. Competent representation requires the legal knowledge, skill, thoroughness, and preparation reasonably necessary for the representation.

Maintaining competence

To maintain the requisite knowledge and skill, a lawyer should keep abreast of changes in the law and its practice, engage in continuing study and education, including an understanding of the benefits and risks associated with the use of technology, including generative artificial intelligence, and comply with all continuing legal education requirements to which the lawyer is subject.

RULE 4-1.6 CONFIDENTIALITY OF INFORMATION

(e) Inadvertent Disclosure of Information. A lawyer must make reasonable efforts to prevent the inadvertent or unauthorized disclosure of, or unauthorized access to, information relating to the client's representation.

Acting Competently to Preserve Confidentiality

Paragraph (e) requires a lawyer to act competently to safeguard information relating to the representation of a client against unauthorized access by third parties and against inadvertent or

unauthorized disclosure by the lawyer or other persons who are participating in the representation of the client or who are subject to the lawyer's supervision. See rules 4-1.1, 4-5.1 and 4-5.3.

RULE 4-5.5 UNLICENSED PRACTICE OF LAW; MULTIJURISDICTIONAL PRACTICE OF LAW

- (a) Practice of Law. A lawyer may not practice law in a jurisdiction other than the lawyer's home state, in violation of the regulation of the legal profession in that jurisdiction, or in violation of the regulation of the legal profession in the lawyer's home state or assist another in doing so.
- **(b) Prohibited Conduct.** A lawyer who is not admitted to practice in Florida may not:
- (1) except as authorized by other law, establish an office or other regular presence in Florida for the practice of law;
- (2) hold out to the public or otherwise represent that the lawyer is admitted to practice law in Florida; or
- (3) appear in court, before an administrative agency, or before any other tribunal unless authorized to do so by the court, administrative agency, or tribunal under the applicable rules of the court, administrative agency, or tribunal.

RULE 4-7.12 REQUIRED CONTENT

- (a) Name and Office Location. All advertisements for legal employment must include:
- (1) the name of at least 1 lawyer, the law firm, the lawyer referral service if the advertisement is for the lawyer referral service, the qualifying provider if the advertisement is for the qualifying provider, or the lawyer directory if the advertisement is for the lawyer directory, responsible for the content of the advertisement; and
- (2) the city, town, or county of 1 or more bona fide office locations of the lawyer who will perform the services advertised.

Geographic location

For the purposes of this rule, a bona fide office is defined as a physical location maintained by the lawyer or law firm where the lawyer or law firm reasonably expects to furnish legal services in a substantial way on a regular and continuing basis. An office in which there is little or no full-time staff, the lawyer is not present on a regular and continuing basis, and where a substantial portion of the necessary legal services will not be provided, is not a bona fide office for purposes of this rule. An advertisement cannot state or imply that a lawyer has offices in a location where the lawyer has no bona fide office. However, an advertisement may state that a lawyer is "available for consultation" or "available by appointment" or has a "satellite" office at a location where the lawyer does not have a bona fide office, if the statement is true.

Relevant Florida Bar Ethics Opinions:

Opinion 12-3: Lawyers may use cloud computing if they take reasonable precautions to ensure that confidentiality of client information is maintained, that the service provider maintains adequate security, and that the lawyer has adequate access to the information stored remotely. The lawyer should research the service provider to be used.

Opinion 00-4 (Reconsideration): An attorney may provide legal services over the Internet, through the attorney's law firm, on matters not requiring in-person consultation or court appearances. All rules of professional conduct apply, including competence, communication, conflicts of interest, and confidentiality. If a matter cannot be handled over the Internet because of its complexity, other means must be utilized, or the matter must be declined.

Opinion 07-2: A lawyer is not prohibited from engaging the services of an overseas provider to provide paralegal assistance as long as the lawyer adequately addresses ethical obligations relating to assisting the unlicensed practice of law, supervision of nonlawyers, conflicts of interest, confidentiality, and billing. The lawyer should be mindful of any obligations under law regarding disclosure of sensitive information of opposing parties and third parties.

Note: Florida Bar Rules are subject to periodic updates. For the most current version of the Rules Regulating The Florida Bar, visit: https://www.floridabar.org/rules/rrtfb/

For questions regarding Florida Bar Rules or Ethics Opinions, please contact Ethics at 800-235-8619.