# Securian Financial Group — 2019 Tax Reference Guide

#### **Employer Plan/IRA Contributions**

Employer Plans	2018	2019
Elective Deferrals for 401(k), 403(b), 457	\$18,500	\$19,000
Catch-Up Contributions 401(k), 403(b), 457	\$6,000	\$6,000
<b>Defined Contribution Plan Limit</b>	\$55,000	\$56,000
SEP IRA Annual Addition Limit	\$55,000	\$56,000
SIMPLE IRA & 401(k) Limit	\$12,500	\$13,000
SIMPLE IRA & 401(k) Catch-up	\$3,000	\$3,000
Maximum Includable Compensation	\$275,000	\$280,000
Annual Benefit Limit	\$220,000	\$225,000
Highly Compensated Employee	\$120,000	\$125,000
Key Employee	\$175,000	\$180,000
SEP Minimum Earnings Limit	\$600	\$600
PBGC Maximum Monthly Benefit	\$5,420	\$5,608

#### Traditional and Roth IRA Contributions

	2018	2019
Traditional and Roth IRA contribution limit	\$5,500	\$6,000
Catch-up contribution	\$1,000	\$1,000

### Traditional IRA Deduction Phase Outs

Active participants (active participant in a qualified plan)				
	2018	2019		
Single or HofH	\$63,000-73,000	\$64,000-74,000		
MFJ	\$101,000-121,000	\$103,000-123,000		
MFS	\$0-10,000	\$0-10,000		

Non-active participants full contribution is deductible (if married, neither spouse active)

Spousal contributions (if one spouse is an active participant,

#### Roth IRAs

Roth IRA contribution phase outs

contribution for non-active spouse)

	2018	2019
Single or HofH	\$120,000-135,000	\$122,000-137,000
MFJ	\$189,000-199,000	\$193,000-203,000
MFS	\$0-10,000	\$0-10,000

#### **Employer Plan/IRA Distributions**

Uniform Life Expectancy Table (ULET)						
Age	Distrib	Distribution		Distrib	oution	
	Period	%		Period	%	
70	27.4	3.65%	93	9.6	10.42%	
71	26.5	3.77%	94	9.1	10.99%	
72	25.6	3.91%	95	8.6	11.63%	
73	24.7	4.05%	96	8.1	12.35%	
74	23.8	4.20%	97	7.6	13.16%	
75	22.9	4.37%	98	7.1	14.08%	
76	22.0	4.55%	99	6.7	14.93%	
77	21.2	4.72%	100	6.3	15.87%	
78	20.3	4.93%	101	5.9	16.95%	
79	19.5	5.13%	102	5.5	18.18%	
80	18.7	5.35%	103	5.2	19.23%	
81	17.9	5.59%	104	4.9	20.41%	
82	17.1	5.85%	105	4.5	22.22%	
83	16.3	6.13%	106	4.2	23.81%	
84	15.5	6.45%	107	3.9	25.64%	
85	14.8	6.76%	108	3.7	27.03%	
86	14.1	7.09%	109	3.4	29.41%	
87	13.4	7.46%	110	3.1	32.26%	
88	12.7	7.87%	111	2.9	34.48%	
89	12.0	8.33%	112	2.6	38.46%	
90	11.4	8.77%	113	2.4	41.67%	
91	10.8	9.26%	114	2.1	47.62%	
92	10.2	9.80%	115+	1.9	52.63%	
Use L	Use ULET for calculating RMDs during account holder's life					

RMD	formula	=	Prior	year	12/31	account	balance	
				l ifa l	Evnac	tancy1		

<sup>1</sup>Life Expectancy = distribution period for age you will turn in the distribution year

#### Required Distributions Options After Death<sup>2</sup>

Designated Beneficiary	Death Prior to RBD <sup>2</sup>	Death on or After RBD <sup>2</sup>		
Spouse	Treat as own Life Expectancy/5 year rule	Treat as own Life Expectancy		
Non-Spouse	Life Expectancy 5-year rule	Life Expectancy		
None 5-year rule Life Expectanc of Acct. Holder				
<sup>2</sup> RBD = Required beginning date for RMDs				

Plans may require faster payout than RMD rules require

## Early Retirement – Exceptions to the 10% penalty for distributions prior to age 59 1/2

	NQ Annuity	Qualified Plans	IRAs
Death	Χ	Χ	Χ
Disability	Χ	Χ	Χ
Substantially Equal Pmts. (72t)	Χ	Χ	Χ
Medical Exp. (limited to ded. amt.)		Χ	Χ
College Expenses			Χ
Health Ins. Prem. for unemployed			Χ
Qualified first time homebuyer/reservist/	hurricane/		Χ
Age 55 and Separated from Service/QDF	RO	Χ	
Immediate Annuity	Χ		

#### **Life Expectancy and Inflation Tables**

#### Annual Inflation Table (CPI)

Year	Rate %	Year	Rate %	Year	Rate %
1952	1.9%	1974	11.0%	1996	3.0%
1953	0.8%	1975	9.1%	1997	2.3%
1954	0.7%	1976	5.8%	1998	1.6%
1955	-0.4%	1977	6.5%	1999	2.2%
1956	1.5%	1978	7.6%	2000	3.4%
1957	3.3%	1979	11.3%	2001	2.8%
1958	2.8%	1980	13.5%	2002	1.6%
1959	0.7%	1981	10.3%	2003	2.3%
1960	1.7%	1982	6.2%	2004	2.7%
1961	1.0%	1983	3.2%	2005	3.4%
1962	1.0%	1984	4.3%	2006	3.2%
1963	1.3%	1985	3.6%	2007	2.8%
1964	1.3%	1986	1.9%	2008	3.8%
1965	1.6%	1987	3.6%	2009	-0.4%
1966	2.9%	1988	4.1%	2010	1.6%
1967	3.1%	1989	4.8%	2011	3.2%
1968	4.2%	1990	5.4%	2012	2.1%
1969	5.5%	1991	4.2%	2013	1.5%
1970	5.7%	1992	3.0%	2014	1.6%
1971	4.4%	1993	3.0%	2015	0.1%
1972	3.2%	1994	2.6%	2016	1.3%
1973	6.2%	1995	2.8%	2017	2.1%

#### IRS Life Expectancy Tables

	Age	Single	Joint	Age	Single	Joint
	50	34.2	40.4	71	16.3	20.9
	51	33.3	39.5	72	15.5	20.0
	52	32.3	38.5	73	14.8	19.2
	53	31.4	37.5	74	14.1	18.4
	54	30.5	36.6	75	13.4	17.6
	55	29.6	35.6	76	12.7	16.8
	56	28.7	34.7	77	12.1	16.0
	57	27.9	33.7	78	11.4	15.2
	58	27.0	32.8	79	10.8	14.5
	59	26.1	31.8	80	10.2	13.8
	60	25.2	30.9	81	9.7	13.1
	61	24.4	29.9	82	9.1	12.4
	62	23.5	29.0	83	8.6	11.7
	63	22.7	28.1	84	8.1	11.1
	64	21.8	27.1	85	7.6	10.5
	65	21.0	26.2	86	7.1	9.9
	66	20.2	25.3	87	6.7	9.4
	67	19.4	24.4	88	6.3	8.8
	68	18.6	23.5	89	5.9	8.3
	69	17.8	22.6	90	5.5	7.8
	70	17.0	21.8			
J	Joint = Joint life expectancy of male and female of the same age					



### LTC / ACA

Long Term Care Insurance Deduction Attained age before the close of the taxable year

Maximum Deduction for	2018	2019
40 or less	\$420	\$420
More than 40 but not more than 50	\$780	\$790
More than 50 but not more than 60	\$1,560	\$1,580
More than 60 but not more than 70	\$4,160	\$4,220
More than 70	\$5,200	\$5,270

#### Net Investment Income Tax

3.8% on the lesser of net investment income or MAGI over the following thresholds:

Single	\$200,000
MFJ	\$250,000
HofH	\$200,000
MFS	\$125,000

Please refer to Securian's Social Security Quick Guide for Social Security tax topics.



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#### 2018 Income Tax Rates **2019 Income Tax Rates** Additional Income Tax Information **Estate, Gift and Corporate Taxes** Estate and Gift Tax Rates - 2019 Personal Exemption: Repealed in 2018 Taxable Of Amount Taxable Of Amount Over Taxable Gift/Estate Income Over Plus Not Over Tax Is Plus Over Income Over Not Over Tax Is Tax on Rate on Not Over Over Column 1 Single Single Excess Standard Deduction Add'l \$1.300 if > 65 or blind. \$0 \$10,000 \$0 18% \$9.525 10% \$0 \$0 \$9.700 10% \$0 \$0 \$0 \$0 This amount increases to \$10,000 \$1.800 20% \$20,000 \$38,700 \$953 12% \$9,525 \$9,700 \$39,475 \$970 12% \$9,700 \$1.650 if also unmarried \$9,525 \$3,800 22% \$20,000 \$40,000 \$38,700 \$82.500 \$4,454 22% \$38,700 \$39,475 \$84.200 \$4.543 22% \$39,475 2018 2019 2018 2019 \$40,000 \$60,000 \$8,200 24% Single \$82,500 \$157,500 24% \$82,500 \$160,725 24% \$84,200 \$12,000 \$12,200 \$1,600 \$1,650 \$14,090 \$84,200 \$14,383 \$60,000 \$80,000 \$13,000 26% \$157.500 \$200,000 \$32.090 32% \$157.500 \$160.725 \$204.100 \$32,749 32% \$160.725 MFJ \$24.000 \$24,400 \$1,300 \$1,300 \$80,000 \$100,000 \$18,200 28% HofH \$18,000 \$18,350 \$1,600 \$1,650 35% \$200,000 \$500,000 \$45,690 \$200,000 \$204,100 \$510,300 \$46,629 35% \$204,100 \$100,000 \$150,000 \$23,800 30% \$500,000 \$150,690 37% \$500,000 \$510,300 \$153,799 37% \$510,300 MFS \$12,000 \$12,200 \$1,300 \$1,300 \$150,000 \$250,000 \$38,800 32% \$250,000 34% \$500,000 \$70.800 Married Filing Joint (MFJ) Married Filing Joint (MFJ) \$155.800 37% \$500,000 \$750,000 \$19,050 \$0 10% \$0 \$19,400 \$0 10% \$0 Income Ranges for Personal Exemption Phaseout \$1,000,000 \$248.300 39% \$750,000 \$19,050 \$77,400 \$1,905 12% \$19.050 \$19,400 \$78,950 \$1.940 12% \$19,400 and Limitation on Itemized Deductions \$1,000,000 \$345.800 40% \$78,950 \$77,400 \$165,000 \$8,907 22% \$77,400 \$78,950 \$168,400 \$9,086 22% Personal Exemption and the Personal Exemption Phaseout 24% \$28,765 24% \$168,400 \$165,000 \$315,000 \$28,179 \$165,000 \$168,400 \$321,450 Exclusion Equivalent and Applicable Credit 32% \$315.000 \$400.000 \$64.179 32% \$315,000 \$321,450 \$408.200 \$65,497 \$321,450 Exclusion Top Estate Applicable Credit \$600,000 35% \$408,200 35% \$408,200 \$400,000 \$91,379 \$400,000 \$612,350 \$93,257 Equivalent Tax Rate \$600,000 \$161.379 37% \$600.000 \$612,350 \$164.710 37% \$612.350 2012 \$5,120,000 \$1,772,800 35% Kiddie Tax (on unearned income) — 2019 2013 \$5,250,000 \$2.045.800 40% Head of Households (HofH) Head of Households (HofH) 2014 \$5,340,000 \$2,081,800 40% 24% 35% 37% \$13,600 \$0 10% \$0 \$13,850 \$0 10% \$0 \$0 \$0 2015 \$5.430.000 \$2.117.800 40% \$13,600 \$51.800 \$1,360 12% \$13,600 \$13.850 \$52.850 \$1.385 12% \$13.850 Rates applied at estate and trust income tax thresholds 2016 \$5,450,000 \$2,125,800 40% \$51,800 \$82,500 \$5,944 22% \$51,800 \$52,850 \$84,200 \$6,065 22% \$52,850 2017 \$5,490,000 \$2.141.800 40% \$82,500 \$157,500 \$12,698 24% \$82,500 \$84,200 \$160,700 \$12,962 24% \$84,200 2018 \$11,180,000 \$4,417,800 40% 32% \$157,500 \$200,000 \$30,698 32% \$157,500 \$160,700 \$204,100 \$31,322 \$160,700 2019 \$11,400,000 \$4,505,800 40% \$200,000 \$500,000 \$44,298 35% \$200,000 \$204.100 \$510,300 \$45,210 35% \$204,100 Subtract applicable credit from tax calculated above Child Tax Credit — 2019 \$149,298 37% \$500,000 \$152,380 37% \$510,300 \$500,000 \$510,300 \$2,000 Gift Tax and GST Tax - 2019 Married Filing Separate Returns (MFS) Married Filing Separate Returns (MFS) 2018 2019 No more than \$1,400 per child is refundable Single \$11,180,000 \$11,400,000 \$0 \$9.525 \$0 10% \$0 \$0 \$9,700 \$0 10% \$0 \$22.800.000 \$9,525 \$38,700 \$953 12% \$9,525 \$9,700 \$39,475 \$970 12% \$9.700 Couples \$22,360,000 22% 22% \$38,700 \$82.500 \$4.454 \$38,700 \$39,475 \$84.200 \$4.543 \$39,475 **GST** exclusion \$11,180,000 \$11,400,000 \$82,500 \$157,500 \$14,090 24% \$82,500 \$84,200 \$160,725 \$14,383 24% \$84,200 Capital Gain/Dividend Rates — 2019 Business Entities — 2019 \$157.500 \$200.000 \$32.090 32% \$157,500 \$160.725 \$204.100 \$32,749 32% \$160.725 Varies depending on maximum taxable income level under taxpayer's 35% \$200,000 \$204,100 \$46,629 35% \$204,100 \$200,000 \$300,000 \$45,690 \$306,175 filing status C-Corporations Taxed at a flat 21% under the TCJA \$300,000 \$80,690 37% \$300,000 \$306,175 \$82,355 37% \$306,175 Short Term <12 mos Ordinary Rate Ordinary Rate Ordinary Rate Pass-Through 20% deduction for qualified business income Entities Long Term >12 mos 0% 15% 20% Estate and Trusts Estate and Trusts Qualified Dividends 0% 15% 20% Subject to eligibility requirements and limitations \$2,550 \$0 \$2,600 10% \$0 \$0 \$0 10% \$0 \$0 \$2.550 \$9.150 \$255.00 24% \$2.550 \$2.600 \$9.300 \$260 24% \$2.600 \$9,150 \$12,500 \$1,839.00 35% \$9,150 \$9,300 \$12,750 \$1,868 35% \$9,300 \$12,500 \$3,011.50 37% \$12,500 \$12,750 \$3,075.50 37% \$12,750



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